



Fraternal Order of Police

FLORIDA STATE LODGE



Press Release

The Florida State Lodge Fraternal Order of Police would like to announce the completion of negotiations with the City of Indian Harbour Beach. After a very short harmonious negotiation process, both parties found a way to agree on a fair and just contract for the Officers, Sergeants and Dispatchers that serve the City of Indian Harbour Beach and the collective bargaining agreement was RATIFIED OVERWHELMINGLY.

The highlights of the contract consist of the following:

- Approximate 4.2% percent pay increase across the board effective on October 1st of 2008
- \$1,000.00 additional salary increase added to their base pay on January 1, 2009.
- 3% COLA added to their retirement plan every year.
- This contract is effective until October 2009.

The FOP worked hard to see that the officers, sergeants and dispatchers had the best benefits, which will continue to push the Indian Harbour Police Department in a positive direction. These benefits are available to the Officers because of the foresight and financial planning of Jackie Burns (City Manager) Robert Sullivan (Chief of Police) and the City Council. This is a great benefits package, which will keep the best officers working hard for the City, and draw the best officers to seek employment with the Agency.

It was through a partnership between the Fraternal Order of Police and the City of Indian Harbour Beach that make the FOP and the City proud. .

For further information contact Gerore F. Hachigian, FOP Chief of Staff 321-385-2220 or Jackie Burns, City Manager

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