



J.W. Dunn Lodge #37 of Brevard
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Press Release

The Fraternal Order of Police Lodge #37 would like to announce the completion of negotiations with the City of Melbourne. After a long and sometimes tedious negotiation process, both parties found a way to agree on a fair and just contract for the Officers, Sergeants and Lieutenants that serve the City of Melbourne and the collective bargaining agreement was RATIFIED OVERWHELMINGLY.

The highlights of the contract consist of the following:

- Approximate 11 percent pay increase across the board, with pay increases retroactive to October 1st of 2007
- Implementation of a cost of living allowance in the Police Officers Pension Plan.
- Cell phone and Uniform allowance
- Additional pay for Officers that have to respond to crimes on their off duty time
- Special assignment pay for S.W.A.T , Dive Team, Crisis Negotiator and Field Training Officers
- This contract is effective until October 2010

The FOP worked hard to see that the officers had the best benefits, which will continue to push the Melbourne Police Department in a positive direction. These benefits are available to the Police Officers because of the foresight and financial planning of the City Council and the City Manager. Both worked with the Fraternal Order of Police to offer a great benefits package, which will keep the best officers working hard for the City, and draw the best officers to seek employment with the Agency.

It was through a partnership between the Fraternal Order of Police and the City of Melbourne that this contract is considered one of the best in Brevard County. The FOP and the City have formed a harmonious working relationship that will last for years to come.

For further information contact Gerore F. Hachigian, FOP Chief of Staff 321-385-2220 or Andy Hament, City Labor Attorney 321- 724-5633.