

**Police Officer/Crime Prevention (#032605)**  
**Annual Salary \$40,851-\$45,000**

The University of Miami Police Department is now accepting applications for the full-time position of Crime Prevention Officer (#32605). **All applicants must have active FDLE certification, minimum 3 years law enforcement experience, and must pass a thorough background investigation.** Employment includes:

- \$2K retention bonus upon Field Training completion
- \$1168 monthly retirement annuity beginning one year following Field Training completion
- Step increase (eligible 1 year after FTO completion)
  - 5% step years 1-5
  - 2% step years 6-10
- Longevity increase
  - 5% at 5 years of service
  - 5% at 10 years of service
- University-contributed retirement plan (5% of pay) and matching of employee contributions (up to an additional 5%)
- Annual performance-based merit increase
- Free meal plan
- UM tuition remission for qualified employee & dependents
- Group Medical & Dental insurance
- Educational incentive
- Special Unit pay
- Shift Differential pay
- UM employee benefits

Job responsibilities include but are not limited to: Oversight of crime prevention programs, services, initiatives and special projects on campus, including but not limited to: manage and coordinate over 50 existing crime prevention programs; research & development of new and innovative crime prevention programs; research & present proposals to improve safety of campus; develop and conduct various public speaking assignments and interviews related to safety and crime prevention issues; manage and direct the 'Canes Resource Officer program; perform Victim Advocate duties; computer Crime Mapping system; crime analysis; prepare and submit all crime reports mandated by the State and Federal Government; assume responsibility for Clery Act compliance; oversee publication and dissemination of brochures, guides and promotional items; maintain, troubleshoot and prepare new installation proposals for the Blue Light Telephone system; recommend and oversee installation of safety and security devices; conduct security surveys; research and write articles for publications; develop and maintain the Police Department website; patrol duties on as-needed basis; other duties as assigned.

Requirements: Minimum of 3 years law enforcement experience; active FDLE certification; 1 year job related experience; must possess strong communication, interpersonal and English verbal and written skills. Must obtain crime prevention certifications, RAD and SAFE self-defense program certifications within one year of appointment.

**All applicants must apply online at [www.miami.edu/careers](http://www.miami.edu/careers) EO/AAE**