



TRAINING COMMITTEE

Presents

OFFICER RIGHTS IN THE WORKPLACE
&
GRIEVANCES AND ARBITRATION

Date: February 15th, 2012

Location: **Double Tree by Hilton at Sea World**
10100 International Drive
Orlando, Florida 32821
(407)352-1100

OFFICER RIGHTS IN THE WORKPLACE **8:00am – 12:00 NOON**

NAME	DEPT./AGENCY	PHONE	E-MAIL ADDRESS
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The above seminar will consist of informing the Subject Officer, Supervisor, the Agency, [Attorney's](#) and the Representative as to what are the "RIGHTS" of the Subject Officer while under investigation. Also once the internal affairs investigation is completed what is required by the Investigator, the Agency, [Attorney's](#) and the Subject Officer, in order to comply with FDLE-CJSTC.

GREIVANCES AND ARBITRATION **1:00PM – 5:00PM**

NAME	DEPT./AGENCY	PHONE	E-MAIL ADDRESS
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The above seminar will cover the effective use of grievances including how, when, and why grievances should be filed. Additional subjects include, just cause, duty of fair representation, union liability, using a grievance form, settling grievances, and preparing for and conducting arbitration.

**These classes may qualify for 4 hours of CJSTC mandatory retraining
 & 4 hours of Florida Bar CLE'S**

Instructors: George Hachigian, Florida State FOP Labor Chief of Staff
 Michael Coviello, National FOP Division of Labor Services Associate

*** Class size is limited * Please register early***

COST: FREE

Please register for the above class by completing the registration form below and send it by mail or fax prior to February 1, 2012. FAX number is (813) 651-1360. Mail to: FOP, P.O. Box 1227, Brandon, Florida 33509 or you may e-mail registration form to: training@FloridaStateFOP.org
 Please phone Lisa Dubord @ (813) 394-1677 if you do not have access to a fax or e-mail.